About the Course

Columbia University is committed to providing a learning, living and working environment free from unlawful discrimination and to fostering a nurturing and vibrant community founded upon the fundamental dignity and worth of all of its members. The “Columbia University Anti-harassment, Discrimination and Title IX” online training is a requirement of employment for staff at the University.

This course is for both Managers and Staff and must be taken every three years. We ask that you complete it within 30 days of starting employment or notification to refresh your training.

How to Access the Course

1. Open your browser and navigate to: http://hr.columbia.edu/anti-harassment-discrimination-and-title-ix-training

   Please review the FAQ, as it contains important information needed before taking the course.

2. Click on the green box labeled “Launch Training Course.”

3. Enter your UNI and password.

View the Course

Once logged in, click on the “Begin Course” button that appears next to “Columbia’s Anti-Harassment, Discrimination and Title IX Training” and the course will begin.

The training is self-paced and will take approximately 2 hours to complete. We encourage you to complete the course over several sessions. You can leave the course as often as you like. When you return, the course will open to the last page visited.

This course provides information, scenarios, real cases and requires user interactivity.

Note: audio is intermittent throughout the course. In some sections there will be no audio and you will be asked to read what is on the screen. The “CC” button can be switched on to provide closed captioning.