



## RETIREE MEDICAL COSTS

### If You Retired On or Before December 31, 2011

The tables below show your monthly cost for each medical plan option available to you. Your monthly cost will be determined by (1) the plan you elect, (2) whether you cover your spouse or same-sex domestic partner and/or your eligible dependent child(ren) and (3) your age and your spouse's age.

Covered individual is:	Medical Plan Option	Monthly Cost Under Age 65	Monthly Cost Age 65 and Older	
<b>Columbia Retiree</b>	<b>Aetna POS 90</b>	\$248	N/A	
	<b>CIGNA Plan B</b>	\$498	\$260	
	<b>CIGNA POS 90</b>	\$352	N/A	
	<b>CIGNA POS 100</b>	\$375	N/A	
	<b>UHC POS 90</b>	\$421	N/A	
	<b>UHC POS 100</b>	\$435	\$442	
	<b>Aetna Medicare (PPO)</b>	N/A	\$176	
	<b>UHC SecureHorizons</b>	N/A	\$65	
	<b>Spouse</b>	<b>Aetna POS 90</b>	\$454	N/A
		<b>CIGNA Plan B</b>	\$640	\$359
<b>CIGNA POS 90</b>		\$577	N/A	
<b>CIGNA POS 100</b>		\$612	N/A	
<b>UHC POS 90</b>		\$667	N/A	
<b>UHC POS 100</b>		\$690	\$514	
<b>Aetna Medicare (PPO)</b>		N/A	\$248	
<b>UHC SecureHorizons</b>		N/A	\$147	
<b>Child(ren)</b>		<b>Aetna POS 90</b>	\$191	N/A
		<b>CIGNA Plan B</b>	\$249	N/A
	<b>CIGNA POS 90</b>	\$243	N/A	
	<b>CIGNA POS 100</b>	\$259	N/A	
	<b>UHC POS 90</b>	\$334	N/A	
	<b>UHC POS 100</b>	\$346	N/A	

#### How do I determine my monthly cost?

- Select a medical plan.
- Review the monthly cost listed above.
- Determine who you are covering — yourself, your spouse/same-sex domestic partner and/or your eligible dependent child(ren).
- Monthly cost is based on your age and your spouse's age (if covered).
- Add monthly cost to get the total amount of benefit.

**Example**

You are age 66 and retired. Your spouse is age 60 and you have two eligible dependent children.

**If you elect Cigna Plan B, your monthly cost is calculated as follows:**

	<b>Example</b>	<b>Your Selection</b>
<b>Columbia University Retiree</b>	\$260	
<b>Covered Spouse/Same-Sex Domestic Partner, if applicable</b>	\$640	
<b>Dependent Child(ren), if applicable</b>	\$249	
<b>Total Monthly Cost</b>	<b>\$1,149</b>	