

## RETIREE HEALTH PREMIUMS FOR 2016 (If You Retired On or Before December 31, 2011)

The tables below show the monthly premium for each medical plan option available to you. Your monthly premium will be determined by (1) the plan you elect, (2) whether you cover your spouse or same-sex domestic partner and/or your eligible dependent child(ren) and (3) your age and your spouse's age.

Covered Individual	Medical Plan Option	Monthly Premium Under Age 65	Monthly Premium Age 65 and Older
<b>Columbia Retiree</b>	<b>Choice Plus 80</b>	\$486	N/A
	<b>Choice Plus 90</b>	\$612	N/A
	<b>Choice Plus 100</b>	\$853	\$449
	<b>Indemnity Plan</b>	N/A	\$372
	<b>Aetna Medicare Advantage Plan (PPO)</b>	N/A	\$229
	<b>UnitedHealthcare Group (HMO)</b>	N/A	\$178
<b>Spouse, Same-Sex Domestic Partner or Medicare Eligible Dependent</b>	<b>Choice Plus 80</b>	\$718	N/A
	<b>Choice Plus 90</b>	\$822	N/A
	<b>Choice Plus 100</b>	\$1,154	\$521
	<b>Indemnity Plan</b>	N/A	\$444
	<b>Aetna Medicare Advantage Plan (PPO)</b>	N/A	\$301
	<b>UnitedHealthcare Group (HMO)</b>	N/A	\$250
<b>Child(ren)</b>	<b>Choice Plus 80</b>	\$279	N/A
	<b>Choice Plus 90</b>	\$335	N/A
	<b>Choice Plus 100</b>	\$474	N/A

### How do I determine my monthly premium?

- Select a medical plan.
- Determine who you are covering — yourself, your spouse/same-sex domestic partner and/or your eligible dependent child(ren).
- Monthly Premiums are based on your age and your spouse's age (if covered).
- Add the monthly premiums for you, your spouse/partner and child(ren).

**N/A = Not Available**

## Example

You are age 66 and retired. Your spouse is age 66 and you have no eligible dependent children.

**If you elect the Indemnity Plan your monthly premium is calculated as follows:**

	<b>Example</b>	<b>Your Selection</b>
<b>Columbia University Retiree</b>	\$372	
<b>Covered Spouse/Same-Sex Domestic Partner/Medicare Eligible Child(ren), if applicable</b>	\$444	
<b>Dependent Child(ren), if applicable</b>	\$0	
<b>Total Monthly Premium</b>	<b>\$816</b>	