



RETIREE MEDICAL COSTS – POST 2012 If You Retire After January 1, 2012

The tables below show the monthly cost for each medical plan option available to you. Your monthly cost will be determined by (1) the plan you elect, (2) whether you cover your spouse or same-sex domestic partner and/or your eligible dependent child(ren) and (3) your age and your spouse's age.

Covered individual is:	Medical Plan Option	Monthly Cost Under Age 65	Monthly Cost Age 65 and Older	
Columbia Retiree	Aetna POS 90	\$424	N/A	
	CIGNA Plan B	\$674	\$332	
	CIGNA POS 90	\$528	N/A	
	CIGNA POS 100	\$551	N/A	
	UHC POS 90	\$597	N/A	
	UHC POS 100	\$611	\$510	
	Aetna Medicare (PPO)	N/A	\$248	
	UHC SecureHorizons	N/A	\$137	
	Spouse	Aetna POS 90	\$542	N/A
		CIGNA Plan B	\$728	\$395
CIGNA POS 90		\$665	N/A	
CIGNA POS 100		\$700	N/A	
UHC POS 90		\$755	N/A	
UHC POS 100		\$778	\$546	
Aetna Medicare (PPO)		N/A	\$284	
UHC SecureHorizons		N/A	\$183	
Child(ren)		Aetna POS 90	\$279	N/A
		CIGNA Plan B	\$337	N/A
	CIGNA POS 90	\$331	N/A	
	CIGNA POS 100	\$347	N/A	
	UHC POS 90	\$422	N/A	
	UHC POS 100	\$434	N/A	

How do I determine my monthly cost?

- Select a medical plan.
- Review the monthly cost listed above.
- Determine who you are covering — yourself, your spouse/same-sex domestic partner and/or your eligible dependent child(ren).
- Monthly cost is based on your age and your spouse's age (if covered).
- Add monthly cost to get the total amount of benefit.

Example

You are age 66 and retired. Your spouse is age 65 and you have no eligible dependent children.

If you elect CIGNA Plan B, your monthly cost is calculated as follows:

	Example	Your Selection
Columbia University Retiree	\$332	
Covered Spouse/Same-Sex Domestic Partner, if applicable	\$395	
Dependent Child(ren), if applicable	\$0	
Total Monthly Cost	\$727	