



## RETIREE MEDICAL PLAN RATE SHEET

Effective February 1, 2010

The tables below show your monthly contributions for each medical plan option available to you. Your monthly premium will be determined by (1) the plan you elect, (2) whether you cover your spouse or same-sex domestic partner and/or your eligible dependent child(ren), and (3) your age and your spouse's age.

Insured individual is:	Medical Plan Option	Monthly Premium Under Age 65	Monthly Premium Age 65 and Older
Columbia Retiree	Aetna POS 90	\$155	N/A
	CIGNA Plan B	\$381	\$198
	CIGNA POS 90	\$249	N/A
	CIGNA POS 100	\$255	N/A
	UHC POS 90	\$284	N/A
	UHC POS 100	\$291	\$442
	Aetna Medicare Open	N/A	\$176
	UHC SecureHorizons	N/A	\$45
Spouse	Aetna POS 90	\$325	N/A
	CIGNA Plan B	\$510	\$290
	CIGNA POS 90	\$452	N/A
	CIGNA POS 100	\$463	N/A
	UHC POS 90	\$498	N/A
	UHC POS 100	\$511	\$514
	Aetna Medicare Open	N/A	\$245
	UHC SecureHorizons	N/A	\$117
Child(ren)	Aetna POS 90	\$133	N/A
	CIGNA Plan B	\$190	N/A
	CIGNA POS 90	\$186	N/A
	CIGNA POS 100	\$191	N/A
	UHC POS 90	\$253	N/A
	UHC POS 100	\$260	N/A

### How do I determine my monthly premium rate?

- Select a medical plan.
- Review the monthly premiums listed above.
- Determine who you are covering — yourself, your spouse/same-sex domestic partner and/or your eligible dependent child(ren).
- Premium is based on your age and your spouse's age (if covered).
- Add all premiums together for your total monthly cost.

### Example

You are age 66 and retired. Your spouse is age 60 and you have two eligible dependent children.

If you elect CIGNA Plan B, your monthly cost is calculated as follows:

	Example	Your Selection
Columbia University Retiree	\$198	
Covered Spouse/same-sex domestic partner, if applicable	\$510	
Dependent Child(ren), if applicable	\$190	
<b>Total Monthly Premium</b>	<b>\$898</b>	